

# 2023 RATE SHEET: DallasNews Corporation

## MEDICAL

OPTION	Biweekly RATES			
<i>CDHP</i>	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
Less than \$50,000*	\$38.20	\$151.89	\$112.32	\$215.22
\$50,000-\$74,999*	\$47.62	\$184.56	\$137.84	\$259.33
\$75,000-\$99,999*	\$57.06	\$204.11	\$153.05	\$285.82
\$100,000 or more*	\$73.90	\$234.77	\$177.16	\$326.94

OPTION	Biweekly RATES			
<i>PPO</i>	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
Less than \$50,000*	\$53.92	\$190.06	\$142.30	\$266.49
\$50,000-\$74,999*	\$63.33	\$222.74	\$167.82	\$310.60
\$75,000-\$99,999*	\$72.77	\$242.28	\$183.03	\$337.09
\$100,000 or more*	\$89.61	\$272.94	\$207.14	\$378.21

**Spousal Exclusion:** If your spouse is employed and that company offers medical and/or dental, your spouse is ineligible for coverage under the DallasNews Corporation medical and/or dental.

## DENTAL AND VISION

OPTION	Biweekly RATES			
	EMPLOYEE ONLY	EMPLOYEE & SPOUSE	EMPLOYEE & CHILD(REN)	EMPLOYEE & FAMILY
<b>DENTAL</b>				
<b>Metlife Dental High Plan</b>	\$8.19	\$16.86	\$16.19	\$25.16
<b>Metlife Dental Low Plan</b>	\$5.64	\$11.61	\$10.78	\$17.71
<b>VISION</b>				
<b>Vision Service Plan</b>	\$5.70	\$11.99	\$11.99	\$11.99

## LIFE AND ACCIDENT

<b>SUPPLEMENTAL LIFE*</b>	
<b>EMPLOYEE AGE</b>	<b>MONTHLY RATE PER \$1,000 OF COVERAGE</b>
Less than 30	\$0.116
30-34	\$0.175
35-39	\$0.194
40-44	\$0.370
45-49	\$0.467
50-54	\$1.031
55-59	\$1.283
60-64	\$1.944
65-69	\$2.782
70+	\$4.297

<b>DEPENDENT LIFE</b>	
<b>OPTION</b>	<b>MONTHLY RATE</b>
Option 1	\$2.40
Option 2	\$1.20
Option 3	\$4.80
<b>PERSONAL ACCIDENT*</b>	
<b>OPTION</b>	<b>MONTHLY RATE PER \$1,000</b>
Employee Only	\$0.027
Employee & Family	\$0.045

\*Supplemental Life and Personal Accident cost is based on employee's current benefit base salary and level of coverage.